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2015-108

歌尔声学股份有限公司  
关于股权激励期权符合行权条件的公告

“ ”

|       |      |     |      |      |         |
|-------|------|-----|------|------|---------|
| 2015  | 12   | 30  |      |      |         |
|       |      | 492 |      |      |         |
|       |      | 61  |      |      |         |
| 2015  | 12   | 31  | 2016 | 12   | 29      |
|       |      |     |      |      | 507.06  |
| 42.94 |      |     |      |      |         |
| 1     | 2013 | 10  | 10   |      |         |
| 2     |      |     |      |      |         |
|       |      |     |      |      | 2013 11 |
| 27    |      |     |      |      |         |
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4 2013 12 30

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|----------------------------------------------------------------------------------|--|
| <p>3</p> <p>4</p>                                                                |  |
| <p>3</p> <p>24</p> <p>36</p> <p>20%</p> <p>12</p> <p>24</p> <p>36</p> <p>20%</p> |  |
| <p>4</p> <p>2012</p> <p>2014</p> <p>70%</p>                                      |  |
| <p>5</p> <p>D</p> <p>E,</p>                                                      |  |

|        |   |               |                |           |
|--------|---|---------------|----------------|-----------|
|        |   | 492           |                | 2,535.30  |
|        |   | 507.06        | 61             |           |
| 214.70 |   |               | 42.94          |           |
|        |   |               |                |           |
| 2015   | 6 | 19            |                |           |
|        |   |               |                | 2015 6 3  |
| 2014   |   |               | 2014           | 2014      |
|        |   | 1,526,430,119 |                | 10        |
| 1.00   |   |               | 152,643,011.90 | 2015 6 12 |
| 2014   |   |               | 2013           |           |
|        |   |               |                |           |
| 41.07  |   |               | 25.92          |           |

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2, 028. 24 6 67 61

32 246. 70 214. 70

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Black-Scholes

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